

Southern Sun

ENVIRONMENTAL POLICY STATEMENT

Southern Sun Limited is South Africa's premier hotel group providing leisure and hospitality services. The Group recognises its responsibility for the impact it has on the environment and our surrounding communities. We are committed to integrating best environmental practices into our core business strategy, thereby supporting the balance between our economic, social, and environmental outcomes. As such we will ensure that our conduct meets the needs of the present, while minimising the cost to future generations. The Group commits to aligning our strategy with five of the United Nations Sustainable Development Goals ("SDGs"), these being numbers 6, 7, 12, 13 and 15.



We shall at our properties:

- Comply with legal requirements as well as other applicable standards guiding best practices.
- Set realistic sustainability objectives and targets across the property portfolio.
- Establish the carbon footprint baseline of the group's operations to assess where further improvements can be made.
- Conserve natural resources by efficient water and energy consumption, by setting internal targets for reduced resource consumption, achieved via targeted site-specific action plans.
- Establish environmental committees at every hotel, headed by appointed environmental champions, that are tasked with ensuring implementation of site-specific objectives.
- Manage biodiversity by enhancing and protecting our Fauna and Flora, by inter alia the application of Water Wise Landscaping practices at all Southern Sun properties.
- Manage our waste by:
 - 1) Diverting food waste from landfill via onsite compostable waste management where feasible.
 - 2) Implementing Separation-at-Source waste management & recording monthly and annual waste volumes.
 - 3) Partnering with 3rd party service providers to ensure responsible disposal/collection of recyclable materials.
- Actively encourage our suppliers, contractors, and guests to participate in our efforts through prioritising energy and environmental consciousness in all our endeavours.

- Investigate and implement renewable energy resources where feasible.
- Investigate and implement grey water and rainwater opportunities, considering the water scarce nature of South Africa's climate.
- Ensure staff education and awareness-training incorporate the principles of environmental sustainability and the group's compliance efforts.
- Be involved in our local communities to affect change for a better future.

Southern Sun will achieve this by:

Adopting a Sustainable Environmental Management Plan to action the above stated objectives true to the scale, nature, and impact of our operations, that will:

- Support and drive the implementation of this policy by availing necessary resources and empowering management to enact changes.
- Periodically train staff regarding their obligation to implement the policy.
- Identify and manage the environmental risks and impacts of our operations.
- Set environmental long-term objectives, short-term targets and action plans to monitor, measure, and report on progress.
- Establish a Head Office Environmental Steering committee to monitor and guide the Group Environmental Management Activities.

We are committed to the annual review of our performance and communicating it to our stakeholders.



Laurelle McDonald

Chief Financial Officer

1 April 2024