

ENVIRONMENTAL POLICY STATEMENT

Tsogo Sun Hotels Limited is South Africa's premier Hospitality Group providing leisure and hospitality services. The Group recognises its responsibility for the impacts it has on the environment and our surrounding communities.

We are committed to integrating best environmental practices into our core business strategy, thereby supporting balance between our economic, social and environmental outcomes. As such we will ensure that our conduct meets the needs of the present, while minimizing the cost to future generations.

We shall at our properties:

- Comply with legal requirements as well as other applicable standards guiding best practices
- Prevent pollution to air, water and land
- Conserve natural resources by efficient water and energy consumption
- Manage biodiversity by enhancing and protecting our Fauna and Flora
- Manage our waste through minimization and recycling
- Encourage our suppliers, contractors and guests to participate in our efforts
- Be involved in our local communities to affect change for a better future
- Implement an environmental management system true to the scale, nature and impact of our operations, that will:
 - o Make available the policy to all interested and affected parties
 - o Support and drive the implementation of this policy
 - o Train persons working on behalf of the company for understanding of their obligation to implement the policy
 - o Identify and manage the environmental risks and impacts of our operations
 - o Set environmental objectives, targets and action plans and monitor, measure and report on it to ensure continual improvement

We are committed to the annual review of our performance and communicating it to our stakeholders.



Marcel von Aulock

Chief Executive Officer

31 March 2022